**Code of Conduct for club Coaches and Volunteers**

The essence of good ethical conduct and practice is summarised below.

All coaches and volunteers must:

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| ClubMarkEndorsement_blue | Consider the well-being and safety of participants before the development of performance. |
| ClubMarkEndorsement_blue | Develop an appropriate working relationship with participants, based on mutual trust and respect. |
| ClubMarkEndorsement_blue | Make sure all activities are appropriate to the age, ability and experience of those taking part. |
| ClubMarkEndorsement_blue | Promote the positive aspects of the sport (e.g. fair play). |
| ClubMarkEndorsement_blue | Display consistently high standards of behaviour and appearance. |
| ClubMarkEndorsement_blue | Follow all guidelines laid down by Triathlon England and the Club. |
| ClubMarkEndorsement_blue | Hold appropriate valid qualifications and insurance if Level 1 and Level 2. Level 1 coaches should work under the supervision of Level 2 coaches following plans preapered by the Leval 2 coaches. Level 1 coaches and volunteers should only work in isolation once a month. At all other sessions Level 2 coaches must be available. |
| ClubMarkEndorsement_blue | Never exert undue influence over performers to obtain personal benefit or reward. |
| ClubMarkEndorsement_blue | Never condone rule violations, rough play or the use of prohibited substances. |
| ClubMarkEndorsement_blue | Encourage and guide participants to accept responsibility for their own performance and behaviour. |
| ClubMarkEndorsement_blue | Encourage participants to value their performances and not just results. |
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